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ACCOUNTABILITY

Background/Purpose

One of the Board of Directors' (Board) functions is to ensure that the Aurora School is accountable to its stakeholders in accordance with the school's Charter. Board Policies provide the administration and staff with a framework within which to discharge their responsibilities and duties to achieve the Board's desired outcomes. Maintaining accountability for outcomes and performance in this framework is enhanced by establishing a structure for systematically monitoring the school's operation. This policy on Accountability is a Board Governance Policy.

Definition

Accountability means accepting responsibility, providing information about and answering for one's actions.

Policy Statement

Organizational accountability will be ensured by the Board receiving and reviewing systematic, timely information from the Superintendent on the performance of the school and organization.

Guidelines

1. The Board will provide direction to the Superintendent through policies which define organizational results to be achieved and operational conditions and actions to be accomplished.
2. The Superintendent is responsible for all matters relating to the overall operation of the school, within the policy framework provided by the Board. In this regard, all employees are considered to report directly or indirectly to the Superintendent.
3. The Board will determine organizational performance based on a systematic monitoring process.
4. All policies that instruct the Superintendent will be monitored according to a schedule and by a method determined by the Board and included in the Board's annual work plan/mandate directions.
5. If conditions warrant it, the Board may monitor any policy at any time.
6. The Board will acquire monitoring data on policy performance by any of the following:
 - a) Internal report, in which the Superintendent submits information that certifies and documents to the Board compliance or reasonable progress;
 - b) External review, in which an external party selected by the Board assesses compliance or reasonable progress;
 - c) Inspection, in which the Board or a committee of the Board assesses compliance or reasonable progress, based on specified criteria.